



LGBTQ+ and Diversity

Key Vocabulary	Definition	Context	Memory clue
Diversity	The range of human differences	It is important to celebrate our diversity in schools	
LGBTQ+	The umbrella term that is used to refer to the many different types of sexual identities	During Pride Month the LGBTQ+ community celebrate and raise awareness	

PRIDE MONTH



Why is there a need for Pride in schools?

- 96 per cent of lesbian, gay and bisexual pupils hear homophobic remarks such as 'poof' or 'lezza'
- 99 per cent hear phrases such as 'that's so gay' or 'you're so gay'.
- 83 per cent of trans young people experience name-calling.
- Seven in ten primary school teachers and nine in ten secondary school teachers hear homophobic language in school.



GROWING UP
GAY

IN A STRAIGHT WORLD



How can we support the LGBTQ+ community in school?

1. Be accepting
2. Be non-judgemental
3. Show empathy
4. Be a proud ally
5. Call it out!

Ally: someone that provides assistance and support in an ongoing effort, activity or struggle





In school, you will see staff and students wearing rainbow ribbons. This is to identify themselves as allies.

Curiosity Vs. Homophobia

- Pride can be a fantastic time to educate yourself on the diversity surrounding us and the struggles and joys that come with that.
- It is important to ask questions and know that school is a safe space for you to do that.
- **Warning:** think about the 'intent' of your question and is it 'leading', often homophobia is hidden under a question.



Curious Questioning

I haven't heard that before, could you explain that to me?
What are your preferred pronouns?
Can you tell me more about your community?

Intentionally Harmful

Do you think there are more than two genders?
Can I identify as a pineapple then?
Do you think its right that...



Intent: the purpose.

Leading: a question that prompts or encourages the answer wanted.

Where can I take part in Pride?

IN SCHOOL THIS WEEK!

- LGBTQ+ friendly literature and display in the library
- Monday/Thursday-Friday - LGBT movie- in main hall
- Drop-in sessions in SEND Office (next to library)
- Friday Lunch time= Pride stall– selling pride goodies
- Friday lunch- Outburst (**Nottingham's only LGBTQ+ group for young people**) coming in to school

Forums this week:

Monday- What is LGBT and diversity

Tuesday- Famous LGBTQ+ people

Wednesday- History of LGBTQ+

Thursday- LGBT Literacy



Nottingham Pride March is on the 27th July!

Where can I go if I need support?



Base 51
These are in school on
Friday lunch!



Support for 11-25 year olds
@LGBTQPLUSNOTTS



Drop-in sessions every lunch
time this week.
**SEND Office next to the
library!**



1-2-1 Confidential Chat
LGBTQ+ Support group Chats
24-hour Crisis Messenger service by
texting THEMIX to 85258.



Support for 11-25 year olds
@LGBTQPLUSNOTTS

A Pride Ally! Do not forget the vote
Thursday!

