

SQUIRES AVENUE
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**THE BULWELL
ACADEMY**
*Creative
Education
Trust*

3 October 2023

Dear Parents/Carers

I wanted to take the opportunity to share with you the new rewards and behaviour system being used at The Bulwell Academy. Before I do this, I wanted to thank the staff and students for the way in which they have embraced change in the first few weeks of the academic year. Staff have undergone many hours of professional development in order to understand what it means to work as a member of #TEAMBulwell. It is my absolute pleasure to lead this academy through the next phase of its journey to excellence and to work with such dedicated colleagues, willing and open to grow as practitioners.

The students have played an equally important role. Since returning to school in September they have accrued over 30000 positive reward points demonstrating their commitment to the core values of the school.

Our new behaviour structure relies upon having a very clear set of rewards based on our key principles of kindness as well as a clear set of expectations. When students act positively, we will reward them with our currency, Bulwell Bucks, when they don't meet our expectations, they will lose them.

BASIC EXPECTATIONS	
B1	Be on time
B2	Be prepared
B3	Be calm
B4	Be respectful
B5	Be off-line

LESSON EXPECTATIONS	
L1	Ask and answer questions
L2	Show PRIDE
L3	Respect adults
L4	Respect each other
L5	Work bell-to-bell

BE BULWELL KIND	
K	Kind
I	Intelligent
N	Neat
D	Determined

Every Friday is Fantastic Friday at The Bulwell Academy, students will receive their PayCheck detailing the credits and debits they have received that week. Friday is the only day that students can receive their PayChecks. On Fridays we have also introduced our Bulwell Marketplace where students can use their Bulwell Bucks to purchase rewards, we will also celebrate student success and they will earn a student of the week tie that will enable them to queue-jump, get extra prizes and access to our student of the year competitions.



Attendance is also celebrated on Fantastic Friday. The tutor group with the highest attendance in each year group receives a trophy and the tutor group per year group with the most improved attendance receives a reward. At the end of every half term the tutor group with the highest attendance receives a rewards breakfast. 100% attendance is also celebrated every half term. You will find Fantastic Friday celebrated on our social media pages.

Where students get it wrong, we will have simple and straight forward consequences, these are detailed below:

Consequence	Description	How do I end up here?
On Late Consequence	10 minute detention that takes place in the Main Hall at 2.50.	You are late to school or late to a lesson and get a B1. You will also lose Bulwell Bucks.
On Consequence Week	Loss of break and a 30 minute detention every day for a week. This will take place in various locations.	You finish the week with a negative Bulwell Bucks balance. A letter will be sent home to inform parents/carers.
ICE	Removal from lesson to ICE.	Receiving 2Ls in one lesson, internal truancy, an incident in the day that a Year Manager or Senior Leader decides need s time away from others.
Altex	1 day in an internal suspension area.	Committing a serious incident, persistent disruption, or failing ICE.

As you can see, these sanctions are clear and simple for students to understand. Most importantly, they are fair and under the student's control. So long as students do their job they will be rewarded, if not then they will have clear sanctions but ones that that they have ownership over.

Yours sincerely

Mr D Belshaw
PRINCIPAL