



12 May 2023

Dear Parent/Carer

## **Behaviour Framework Review: Choices & Chances**

I wrote a while ago to share our decision to review the current behaviour framework. I write to share with you the changes we are making, of which I hope parents and pupils will be supportive.

In carrying out the review, our aims were clear:

- To maintain high expectations and disruptive free learning
- To make sure pupils are dealt with fairly
- To reduce the loss of learning for all pupils

We have called our new behaviour framework: **Choices and Chances**

- Reflection has been renamed to **Re-engage**
- Pupils who receive a C2 sanction (removal from lesson) will spend the rest of the lesson in Re-engage
- Upon satisfactory completion of Re-engage, pupils will return to their next lesson
- Pupils will remain in Re-engage for a further lesson where behaviour or attitude is unsatisfactory.

These are important changes, and we will be meeting with pupils to share this next week. Importantly, the change to removal from lesson for the rest of the period will support pupils where the Academy is required to make any adjustments for pupils with SEND. There is no change to the high expectations we have of pupils in lessons.

In addition to the above, the Academy is having a re-focus on ensuring pupils attend detentions. Detentions will be given to pupils for:

- lateness to school
- lateness to lessons
- incomplete uniform and equipment

Could I, therefore, request that parents check their child's uniform and equipment to avoid detentions being issued.



Detentions will take place after school for 20 minutes, in the Restaurant. Staff will accompany pupils to the Restaurant at the end of period 5. Parents will be informed via text on the afternoon of the detention.

Failure to attend a 20-minute detention will lead to a 40-minute after-school detention on the following day.

Failure to attend a 40-minute detention will lead to a full day's internal suspension on the following day.

**The new behaviour framework will commence on Monday 15 May.**

I can confirm that the Creative Education Trust are supportive of the changes made and the Academy's Behaviour Policy will be amended from 15 May.

I know parents have told us about their concerns of loss of learning under the current framework (Reflection) where pupils are removed from lessons for a full five periods. The review of the behaviour framework addresses these concerns and supports pupils being in lessons whilst maintaining the high standards we expect from pupils at all times.

Yours sincerely

Mr C Keen  
Executive Principal