



**THE BULWELL
ACADEMY**
*Creative
Education
Trust*

26 September 2025

Dear parents and carers

I would like to take this opportunity to fully introduce the pastoral team:

- **Amy Fuller** - Vice Principal Inclusion
- **Kate McCarthy** - Assistant Principal Behaviour (Student Leadership and Personal Development)
- **Katie Young** - (New to the Academy) – Assistant Principal-Behaviour
- **Michael Henry** - Senior Director of Achievement
- **Kat Carrick** - Associate Assistant Principal (Year 11 Strategy)
- **Katie Renwick** - Year 10 Strategy Lead

Directors of Achievement (DoA) and Assistant Directors of Achievement (ADoA):

Y7	Harpreet Kang DoA and Amy Shergill ADoA
Y8	Evie Mackay DoA and Beth Deacon ADoA (New to the Academy)
Y9	Danielle Flintoff DoA (New to the Academy) and Morgan Taylor-Jones ADoA
Y10	Arron Fowler DoA and Morgan Pitter ADoA
Y11	Theresa O'Sullivan DoA and Tobias Lewis ADoA

Contact information for each of the above can be found on the school website:
bulwellacademy.org.uk/pastoral

There are now multiple layers of support for your student at the academy, including additional senior leadership support for each year group, and an attendance team link per year group.

I would also like to share some updates:

Electric Bikes and Scooters

Due to recent serious incidents in the local community involving electric bikes and scooters, these vehicles will be banned from the school site starting **Monday 6 October**.

If your child currently travels to school using an electric bike or scooter, please make alternative arrangements to ensure they can get to school safely.

If you need support with travel arrangements, please contact us at
attendance@bulwellacademy.org.uk.



Student Passes

We are in the process of re-issuing new passes for students. New passes are purple in colour.

Please ensure that your child remembers their pass daily.

There are two changes to passes this academic year.

Students who were in possession of a time out pass will now be issued with a '**stop the clock pass**'. This means that a member of the pastoral team will attend the lesson when required and will support the student to re-regulate outside the classroom. This strategy has significantly more impact on supporting a student, particularly helping them to re-engage in learning and then remain in the classroom.

Students who were in possession of a leave early pass will now be issued with an '**I leave lesson first pass**', allowing the student to leave the lesson while the rest of the class are completing their packing away routine. Five-minute leave early passes will no longer be provided.

The main reason for this is the amount of lost learning time these passes are leading to:

- Across one day a 5-minute leave early pass leads to **25 minutes of lost learning** per day.
- Across a week this is **just over two hours of lost learning time**, the equivalent of missing two whole lessons.
- Across a school year this is **just over 81 hours of lost learning time**, the equivalent of missing 81 whole lessons.

There is a direct link between lost learning time and the negative impact this has on student progress.

Punctuality

From **Monday 13 October** we will be turning on music that plays as the students move around the academy at changeover time.

The music will last for four minutes and when the music stops the expectation is that students will be in their lesson. This again reduces the amount of lost learning time as students are expected to attend all lessons on time

School Uniform

Thank you for your continued support with uniform since our return in September. As we move into wetter and colder weather, please ensure that students have a suitable school coat. Please remember that the blazer does not replace a coat - a coat should be worn over the blazer.



If you need support obtaining a school coat, please contact:
Communityhub@bulwellacademy.org.uk

I'd also like to remind you about our pre-loved uniform store, where you can purchase items at low prices or swap items free of charge. To access this service, or to make a request, please contact Communityhub@bulwellacademy.org.uk

If you have any school uniform items to donate, including coats, trousers, skirts and shirts, please drop them off at Reception. Your contributions help other families and support our school community.

Thank you once again for your support, which has helped us achieve a fantastic start to the year. We look forward to this continuing throughout 2025/2026.

If you have any queries, please contact enquiries@bulwellacademy.org.uk

My next letter will focus on attendance and will introduce you to new team members, and their role in supporting individual year groups.

Yours sincerely

A handwritten signature in grey ink, appearing to read 'Amy', is positioned above the printed name.

Amy Fuller
Vice Principal