

Personal, Social and Health Education

Relationships and Sex Education Policy (Secondary)

Policy Owner	Laura O'Shaughnessy, Head of Personal Development
Approved by	<ul style="list-style-type: none"> • CEO • Education Standards Committee
Last reviewed on	January 2025
Next review date	January 2026 or upon new DfE Guidance

Rationale

- 1) PSHE helps to give pupils the knowledge, skills and understanding they need to lead confident, healthy, independent lives, in order to become informed, active and responsible citizens. Our Relationships and Sex Education curriculum (RSE) is taught as part of our PSHE curriculum.

Legislation and guidance

- 2) Under the new guidance issued by the DfE, by September 2020, Relationships Education at secondary schools will be compulsory. As a secondary academy, we must provide Relationships and Sex Education (RSE) to all pupils as per section 34 of the Children and Social Work Act 2017. In teaching RSE, we are required to have regard to guidance issued by the secretary of state as outlined in section 403 of the Education Act 1996. In addition, Health Education is compulsory in all state schools. Parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of statutory RSE. Schools must consult with parents regarding the implementation of the RSE policy.

Practical considerations

- 3) We believe that, to be effective, RSE should always be taught within a broader PSHE education programme. RSE enhances and is enhanced by learning related to topics including anti-bullying; keeping safe on- and off-line; keeping physically and mentally healthy, learning about drugs, alcohol and tobacco; and the development of skills and attributes such as communication skills, managing peer pressure, risk management, resilience and decision making.
- 4) The academy will continue to include lessons on sex education as part of its work in RSE tailoring teaching to take into account the age and physical maturity of its pupils

Working with parents

- 5) Our academy seeks to work in partnership with parents to provide effective PSHE and RSE. Parents need to know that the school's RSE programme will complement and support their role as parents. We have consulted with parents during this policy's initial development and will do so subsequently where significant changes to the nature of curriculum delivery and/or the content of the school's curriculum are planned. It should be noted that, in line with DfE advice, consultation does not give parents the right to veto any element of the policy. Schools will consider the views of all parents and try to ensure that different opinions are considered.

- 6) Parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of statutory RSE. Parents do not have to give their reasons for withdrawing their children but will be asked to meet so that we can explain the implications of removing children.

Definition of Relationships Education

- 7) RSE in schools is part of the life-long learning about the characteristics of positive relationships including friendships, family relationships, and relationships with other children and adults. It also includes learning about positive emotional and mental wellbeing and how friendships can impact on this. Learning will also include how to recognise different types of abuse, the rights children have over their own bodies and how to seek advice and how to stay safe both on and off line. Pupils will also learn about sexual health, sexuality, healthy lifestyles, diversity and personal identity. RSE is not about the promotion of any form of sexual activity.

Aims of the PSHE (including RSE) policy

- 8) The aims of the PSHE and RSE curriculum are to:
- promote the spiritual, moral, cultural, mental and physical development of all pupils
 - help young people to learn to respect themselves and others so preparing them for the opportunities, responsibilities and experiences of later life
 - allow pupils to acknowledge and appreciate difference and diversity
 - teach pupils how to make informed choices
 - prepare pupils to be positive and active members of a democratic society
 - teach pupils to understand what constitutes a safe and healthy lifestyle
 - provide a framework in which sensitive discussions can take place regarding issues that may affect their lives
 - promote safety in forming and maintaining relationships
 - provide pupils with a toolkit for understanding and managing their emotions
 - help pupils to identify the characteristics of healthy relationships, how relationships may affect mental and physical health, and how to stay safe on-line
 - prepare pupils for puberty and give them an understanding of sexual development and the importance of health and hygiene.
 - help pupils understand the key concepts included in British Values

The Health Education Curriculum

9) The focus will be on teaching the characteristics of good physical health and mental well-being. Teachers make it clear that mental well-being is a normal part of daily life, in the same way as physical health.

10) This includes pupils being taught:

- the benefits and importance of daily exercise, good nutrition and sufficient sleep
- giving pupils the language and knowledge to understand the normal range of emotions that everyone experiences
- about issues such as isolation, unhappiness, bullying and the negative impacts of poor health and wellbeing.

Responsibilities

11) The responsibilities of subject leader/s for PSHE/RSE include (but are not limited to):

- regularly updating curriculum plans so that the content of what is taught is in line with statutory requirements/guidance
- liaising with the sixth form leader (where relevant) to ensure that the PSHE/RSE curriculum post-16 builds upon pupils' prior learning appropriately
- analysing information from safeguarding and pastoral leaders to determine the most appropriate point to introduce or revisit the teaching of pupils about particular risks and issues
- ensuring that qualitative checks are made of the PSHE/RSE curriculum's implementation, through visits to lessons and scrutiny of pupils' work
- periodically seeking the views of pupils, staff and parents about the content of the PSHE/RSE curriculum and the effectiveness with which it is implemented
- providing guidance and support as required for those teaching PSHE/RSE.

12) Staff are responsible for:

- delivering PSHE/RSE in a sensitive manner
- modelling positive attitudes towards PSHE/SRE
- responding to the needs of individual pupils
- responding appropriately to pupils whose parents wish them to be withdrawn from the non-statutory aspects of RSE.

13) Staff do not have the right to opt out of teaching PSHE or RSE. Staff who have concerns about teaching PSHE or RSE should discuss these with the Principal.

14) Pupils are expected to:

- engage fully in PSHE/RSE, treating others with respect and sensitivity when engaged in discussion

Parents' right to withdraw

15) Parents have the right to withdraw their children from the non-statutory, non-science related components of sex education within RSE up to and until 3 terms before their child turns 16. After this point, if the child wishes to receive sex education rather than be withdrawn, the school will arrange this. Requests for withdrawal must be put in writing. Alternative work will be provided for pupils who are withdrawn from sex education. There is no right to withdraw from relationships education.

Safeguarding

16) The school may invite outside visitors to support teaching and learning, e.g. school nurse, following the protocol for visitors. Staff are aware of the need for confidentiality and to handle sensitive and controversial issues carefully. The nature of this subject means that, at times, issues may arise that cause safeguarding concerns and staff are aware of the need to follow the child protection policy at all times.

Special Educational Needs and Disabilities

17) The particular needs and vulnerabilities of pupils with SEND will be considered when teaching RSE.

Equalities

18) In meeting the requirements of the Equality Act 2010 the school is committed to the provision of RSE to all of its pupils. Every child is entitled to receive high-quality RSE regardless of ethnicity, gender, religion, age, culture, disability, sexuality, language, special needs, and social circumstances.

Assessment and monitoring

19) Assessment will be completed using Teacher Assessment. Self-assessment will take place where and when the teacher deems suitable.

20) Monitoring of work in the classroom will form part of the school's established programme of lesson monitoring and evaluation.

Scheme of Work

21) See Appendices.

Review

22) This policy will be reviewed annually, involving parental consultation when changes are being considered, and approved by the board of trustees

Appendix One

Indicative content for Relationships and Sex Education

By the end of secondary school: Schools should continue to develop knowledge on topics specified for primary as required and in addition cover the following content by the end of secondary phase:

Families
<p>Pupils should know</p> <ul style="list-style-type: none">• that there are different types of committed, stable relationships.• how these relationships might contribute to human happiness and their importance for bringing up children.• what marriage is, including their legal status e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony.• why marriage is an important relationship choice for many couples and why it must be freely entered into.• the characteristics and legal status of other types of long-term relationships.• the roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting.• how to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed.
Respectful relationships, including friendships
<p>Pupils should know</p> <ul style="list-style-type: none">• the characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship.• practical steps they can take in a range of different contexts to improve or support respectful relationships.• how stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice).• that in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs.• about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help.• that some types of behaviour within relationships are criminal, including violent behaviour and coercive control.• what constitutes sexual harassment and sexual violence and why these are always unacceptable.• the legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal.

Online and media
<p>Pupils should know</p> <ul style="list-style-type: none"> • their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online. • about online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online. • not to provide material to others that they would not want shared further and not to share personal material which is sent to them. • what to do and where to get support to report material or manage issues online. • the impact of viewing harmful content. • that specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners. • that sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail. • how information and data is generated, collected, shared and used online.
Being safe
<p>Pupils should know</p> <ul style="list-style-type: none"> • the concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships. • how people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online).
Intimate and sexual relationships, including sexual health
<p>Pupils should know</p> <ul style="list-style-type: none"> • how to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship. • that all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing. • the facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women. • that there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others. • that they have a choice to delay sex or to enjoy intimacy without sex. • the facts about the full range of contraceptive choices, efficacy and options available. • the facts around pregnancy including miscarriage. • that there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help). • how the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing. • about the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment. • how the use of alcohol and drugs can lead to risky sexual behaviour. • how to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment.

The Law

- It is important to know what the law says about sex, relationships and young people, as well as broader safeguarding issues. This includes a range of important facts and the rules regarding sharing personal information, pictures, videos and other material using technology. This will help young people to know what is right and wrong in law, but it can also provide a good foundation of knowledge for deeper discussion about all types of relationships. There are also many different legal provisions whose purpose is to protect young people and which ensure young people take responsibility for their actions.
- Pupils should be made aware of the relevant legal provisions when relevant topics are being taught, including for example:
 - marriage
 - consent, including the age of consent
 - violence against women and girls
 - online behaviours including image and information sharing (including sexting, youth-produced sexual imagery, nudes etc.)
 - pornography
 - abortion
 - sexuality
 - gender identity
 - substance misuse
 - violence and exploitation by gangs
 - extremism and radicalisation
 - criminal exploitation (for example through gang involvement or 'county lines' drug operations)
 - hate online
 - female genital mutilation (FGM)

Appendix Two

Indicative content for 'physical health and mental wellbeing' at secondary school

Mental wellbeing

Pupils should know

- how to talk about their emotions accurately and sensitively, using appropriate vocabulary.
- that happiness is linked to being connected to others.
- how to recognise the early signs of mental wellbeing concerns. • common types of mental ill health (e.g. anxiety and depression).
- how to critically evaluate when something they do or are involved in has a positive or negative effect on their own or others' mental health.
- the benefits and importance of physical exercise, time outdoors, community participation and voluntary and service-based activities on mental wellbeing and happiness.

Internet safety and harms

Pupils should know

- the similarities and differences between the online world and the physical world, including: the impact of unhealthy or obsessive comparison with others online (including through setting unrealistic expectations for body image, how people may curate a specific image of their life online, over-reliance on online relationships including social media, the risks related to online gambling including the accumulation of debt, how advertising and eating disorders and extreme weight loss are a specialised area and schools should use qualified support or advice as needed. Schools may consider accessing support from the NHS or local specialist services who may be able to provide advice and CPD for teachers. DRAFT 37 information is targeted at them and how to be a discerning consumer of information online.
- how to identify harmful behaviours online (including bullying, abuse or harassment) and how to report, or find support, if they have been affected by those behaviours

Physical health and fitness
<p>Pupils should know</p> <ul style="list-style-type: none"> the positive associations between physical activity and promotion of mental wellbeing, including as an approach to combat stress. the characteristics and evidence of what constitutes a healthy lifestyle, maintaining a healthy weight, including the links between an inactive lifestyle and ill health, including cancer and cardiovascular ill-health. about the science relating to blood, organ and stem cell donation.
Healthy eating
<p>Pupils should know</p> <ul style="list-style-type: none"> how to maintain healthy eating and the links between a poor diet and health risks, including tooth decay and cancer.
Drugs, alcohol and tobacco
<p>Pupils should know</p> <ul style="list-style-type: none"> the facts about legal and illegal drugs and their associated risks, including the link between drug use, and the associated risks, including the link to serious mental health conditions. the law relating to the supply and possession of illegal substances. the physical and psychological risks associated with alcohol consumption and what constitutes low risk alcohol consumption in adulthood. the physical and psychological consequences of addiction, including alcohol dependency. awareness of the dangers of drugs which are prescribed but still present serious health risks. the facts about the harms from smoking tobacco (particularly the link to lung cancer), the benefits of quitting and how to access support to do so.
Health and prevention
<p>Pupils should know</p> <ul style="list-style-type: none"> about personal hygiene, germs including bacteria, viruses, how they are spread, treatment and prevention of infection, and about antibiotics. about dental health and the benefits of good oral hygiene and dental flossing, including healthy eating and regular check-ups at the dentist. (late secondary) the benefits of regular self-examination and screening the facts and science relating to immunisation and vaccination. the importance of sufficient good quality sleep for good health and how a lack of sleep can affect weight, mood and ability to learn.
Basic first aid
<p>Pupils should know</p> <ul style="list-style-type: none"> basic treatment for common injuries. life-saving skills, including how to administer CPR. the purpose of defibrillators and when one might be needed.
Changing adolescent body
<p>Pupils should know</p> <ul style="list-style-type: none"> key facts about puberty, the changing adolescent body and menstrual wellbeing. the main changes which take place in males and females, and the implications for emotional and physical health.



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'Personal Development' Long Term Plan

YEAR 7 Intent	By the end of Year 7 students will be able to have a much firmer understanding of their own person and their role within society. Students will be focussing on what their aspirations are for the future and what steps may be needed for them to get there. They will also form the knowledge and understanding of their local community, whilst uncovering an understanding about themselves. The content that students learn during Personal Development may change in accordance with the requirements of the school and/or community.					
Personal Development	Half-Term 1	Half-Term 2	Half-Term 3	Half-Term 4	Half-Term 5	Half-Term 6
Themes	Being Me in My World: students will be looking at how they settle into society and they will be looking at online safety.	Celebrating Difference: students will start to look at different cultures within society and their influences.	Dreams and Goals: students will be looking at what their future hopes are.	Healthy Me: students will look at a healthy balanced lifestyle, mentally and physically.	Relationships: students will start to look at how to build healthy relationships with their peers.	Changing Me: students will start to understand how they are physically and mentally changing with the transition to BUA.
Skills	Discussion and reflective thinking will be the core themes that take place throughout the unit as students will be looking at themselves. This will link to areas in RE.	Reflective ideas, support the concept of the British Value- tolerance. The content covered here will also match what students do in RE and coming from different backgrounds in History.	LMI gathered here, reflective thinking and discussion, future planning. This links to IT and the content that they are learning in regard to using the computers.	Healthy Balanced Lifestyle; positive eating decisions, reflective discussion on mental health awareness; self-confidence. This links with IT as students will be using the skills obtained there in the classroom, presentation skills.	Discussion, empathy, understanding of different relationship types, groupwork. This will link to English as they will be using the skill of empathy gathered through their fiction based reading.	Self-reflection, compassion and building their knowledge around safety. This will link to Science when students start to look at puberty.
Disciplinary Reading	Seeing Red- Jill Atkins The Anger Workbook for Teens	The Culture Map- <i>Erin Meyer</i> The Boy at the Back of the Class- <i>Onjali Q. Rauf</i>	The A-Z of Careers and Jobs- <i>Susan Hogson</i>	Adulting Life Skills for Young Adults: Beyond the Basics- <i>Jacqui Meyer</i>	Boy Proof- <i>Cecil Castelucci</i>	The Book You Wish Your Parents Had Read (and Your Children Will Be Glad That You Did)- <i>Philippa Perry</i>
Links to Careers	Students will act as a computer safety programmer and create a pamphlet for how young people can stay safe online.	Students will act as an events coordinator and plan a celebration of a different culture.	Students will be forming the foundation of what careers they may be interested in. This is done via Unifrog quizzes.	Going to act as nutritionists and create presentation.	Students will act as though they are a journalist writing out the information in the form of an article explaining how to form healthy relationships.	Students will act as a nurse and offer advice to a fictional character.

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YEAR 8 Intent	By the end of Year 8, students will start to focus more on the process of their understanding of themselves with a shaping towards more of the exploring stage of the career's framework. We will also be further exploring the ideas of safe relationships that our students could enter and also covering the wider issues of substance and vaping as these are issues that are common nationally with students in Year 9 and above so have placed the unit on Healthy Me to ensure that students are looking at a preventative curriculum and our students will recognise the dangers of what they have been looking at. The content that students learn during Personal Development may change in accordance with the requirements of the school and/or community.					
Personal Development	Half-Term 1	Half-Term 2	Half-Term 3	Half-Term 4	Half-Term 5	Half-Term 6
Themes	Being Me in My World: students will be looking at their family and faiths/ beliefs.	Celebrating Difference: students will be looking at prejudice and inequality.	Dreams and Goals: Students will also be using this time for Unifrog, students will also be looking at the ideas of finance and the value of money.	Healthy Me: students will be looking at substance and the law surrounding vapes and cigarettes.	Relationships: students will learn about the aspects of control as well as contraception methods.	Changing Me: students will continue to look at body image, peer pressure, anonymity.
Skills	Reflective thought, emotional intelligence	Being able to defend themselves and others in civility, making informed decisions, conflict management.	Forming targets and setting goals.	Resilience, making informed decisions.	Trust, self-esteem, safe sex decisions. Honour-based violence avoidance.	Managing risk, making informed decisions and communication
Disciplinary Reading	Just as You Are- <i>Michelle Skeen</i>	Gender: A Graphic Guide- <i>Meg-John Barker and Jules Scheele</i>	What if?- <i>Steve L. Robbins</i>	Battlefield of the Mind- <i>Joyce Meyer</i>	What is consent: why is it important?- <i>Louise Spilsbury and Yas Necati</i>	Body Brilliant- <i>Nicola Morgan</i>
Links to Careers	Students will be acting as Project Workers assigned to planning a parade celebrating a variety of different family types.	Students will be acting as a politician to deliver a speech during a rally to support a marginalised group of their choosing.	Students will act as employers and practice offering guidance of what career might be best for scenario based work. They will also be looking at acting as finance managers for a company and creating a budget they must stick to.	Students will be acting as a doctor offering advice to school students about the danger of smoking/vaping.	Students will be acting as someone working for Public Health England, they will be looking to create an information guide for teens about the dangers of unsafe sex.	Students will be acting as a fashion designer creating a range of designs that celebrate different people and backgrounds. They will be looking at stopping peer pressure and false body imagery.

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YEAR 9 Intent	By the end of Year 9 our aim is to have helped students complete the 'transition' stage of our curriculum and that they are feeling well informed to enter in to their mid adolescence which allows for students to look at the next steps that they will be aspiring towards their career of choice. Students will also having a stable understanding of the decisions they make having an impact on their futures. They will also start to have relevant knowledge supporting their prior knowledge obtained on the basis of safe sex and consent surrounding a relationship. Students will also be looking at completing First Aid training. The content that students learn during Personal Development may change in accordance with the requirements of the school and/or community.					
Personal Development	Half-Term 1	Half-Term 2	Half-Term 3	Half-Term 4	Half-Term 5	Half-Term 6
Themes	Being Me in My World: students will be looking at their role within a group. Students will access unifrog during this term as they need to prepare for their options.	Celebrating Difference: we will be focusing more on British Values and the application to multiculturalism.	Dreams and Goals: Students will be focussing on planning for the future,	Healthy Me: further looks at taking care of others with looking at the role of carers, FGM, unwanted contact and understanding menstrual wellbeing	Relationships: students will be looking at the realities of pornography and contraception. Students will have a fake child for two weeks and understand responsibility of parenthood.	Changing Me: students will be finalizing the idea of adapting to change of themselves and their surroundings.
Skills	IT skills, leadership skills, communication, discussion, presentation skills.	IT skills, group work, communication, team based activities, inference based skills, discussion activities, presentation skills.	IT skills, group work, communication, team based activities.	Self-awareness, how to stay safe, discussion and debate, healthy living, compassionate communication.	Compassionate communication, self-awareness, how to stay safe.	Discussion, self-awareness, reflection, planning, rationalisation.
Disciplinary Reading	Orangeboy – <i>Patrick Lawrence</i>	Noughts and Crosses- <i>Malorie Blackman</i>	The Girl of Ink and Stars- <i>Kiran Millwood Hargrave</i>	One Crazy Summer- <i>Rita Williams-Garcia</i>	Boys Don't Cry- <i>Malorie Blackman</i>	That Peckham Boy: Growing Up, Getting Out and Giving Back- <i>Kenny Imafidon</i>
Links to Careers	Students will look at group work and a project for each lesson they will be getting into teams as a project manager and creating a piece of work surrounding the content that they have been looking at. Students will also be using Unifrog to explore option choices.	Students will be looking at traditions within the UK and where they come from acting as a historian presenting these themes. Students will be returning to Unifrog to complete their workbooks on what they require for next steps.	Students will be looking directly at careers during this unit and majority of lessons will be in the computer room. Creating vision boards so that they can see what they want themselves to look like in 10 years.	Students will understand the role of the police during this process and also law that surrounds these actions.	Students will be looking at the dangers of sexual representations online with IT and the role of sexual health nurses.	Students will be reflecting on their future aspirations.

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YEAR 10 Intent	Students will be focussing on looking at the future ready programme of the careers aspect, but will be looking at the three core areas of Personal Development where possible, Careers- looking at their future planning, RSE- where students will continue to expand on their understanding of what is a healthy sex life along with the laws of legality and consent,, and Healthy Me- where students are able to look after their wellbeing. The aim is for students to start to secure their knowledge of the plans that they have made for their future and look at the next steps that they have chosen whilst exploring the best possible routes they can go on. Students will be encouraged to look at Further Education steps and courses that could potentially link to them.		
Personal Development	Term 1	Term 2	Term 3
Themes	Relationships and Sex Education: students will look further into maintaining healthy sex education and the law that surrounds the topics of consent, but also we will be covering relationships with others and making sure that they are able to keep themselves with people around them safe.	Careers: students will start to explore further education routes that would be the most beneficial for their future planning routes. They will be using unifrog to explore these providers as well as IT resources available to them.	Healthy Me: students will form a further grounding into what is a healthy lifestyle for them and how they can maintain their social, emotional wellbeing. They will also be looking at healthy revision activities.
Skills	Compassionate communication, understanding, debate, discussion, self-awareness, how to stay safe, making informed decisions. This will link to...	IT skills, communication, planning for the future, making informed decisions, self-awareness,	Making informed decisions, planning healthy life choices, self-awareness, creating a balanced lifestyle
Disciplinary Reading	The Upside of Falling- <i>Alex Light</i>	College Prospectuses in link with what the students think they may be in attendance.	Being Miss Nobody- <i>Tamsin Winter</i>
Links to Careers	Students will be reflecting on their own career aspirations during this year so that they have a fully embedded practice that is in place in preparation for where they are intending to go. They will also be utilising unifrog to ensure that they are well prepared for work experience which will take place later in the year. After their work experience placement students will reflect on what it has taught them in regard to skills, and the skills that they will need to reach their career aspirations. We will also be ensuring that students feel that there is a competent understanding behind their occupation of choice- Labour Market Information will be embedded with all that they do in relation to their chosen career path, but will be emphasised that one job/ set of skills means that you are fixed there permanently. For example, hairdressing does not mean just working in a local establishment, but it could be for a top brand, the west end, etc. Transferable skills is the prime focus in regard to careers.		

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YEAR 11 Intent	Students will be continuing the work that they had started in Year 10, again focussing on those three core areas that we had started: RSE, careers and then future planning. They will explore the fundamental parts of what their next steps will be as there will be a need for them to finalise their plans for the future, budgeting and looking at mortgage applications, renting, and cost of living. Students will be entering their final period with us and what they will be doing next. They will be covering RSE in more depth and look at the financial implications that come with having a family, but also how to remain safe in the wider world. Students will also be looking at their finalised career plans		
Personal Development	Term 1	Term 2	Term 3
Themes	Future Planning: students will continue to looking at unifrog to solidify their choices, they will also be looking at applications to their choice of further education based routes. They will also be looking at the financial aspects of life such as mortgages, savings	Relationships and Sex Education & Healthy Me: students will be looking at how to maintain a healthy lifestyle and also keeping positive relationships, understanding consent and preventative for controlling and coercive relationships. They will also be looking at healthy revision activities.	Revision Time: students will be using this time to look over the work that they have been doing in other lessons so that they are fully equipped for their upcoming exams. They will be looking at study time.
Skills	IT skills, communication, planning for the future, making informed decisions, self-awareness, financial planning. This will link to mathematics.	Compassionate communication, understanding, debate, discussion, self-awareness, how to stay safe, making informed decisions. This will link to...	Making informed decisions, planning healthy life choices, self-awareness, creating a balanced lifestyle. This will link to...
Disciplinary Reading	The Essential Career Planning Handbook for Teens: The Ultimate Guide for Teenagers to Plan, Pursue, and Thrive in Their Future Professions- <i>Richard Meadows</i>	A Groundhog Career: A Tale of Career Traps and How to Escape Them- <i>Helmut Schuster</i>	Students should be looking over their revision guides and ensuring that they have covered as much of the content as possible.
Links to Careers	Students will look at their own careers that they are aspiring to go in to, looking at the ways to reach this route, ie. What courses do they need to study in FE that they need to. They will be reflecting on what they had done during work experience and seeing whether that career choice is right for them. Time will be spent on Unifrog so that students can build on what they are currently aspiring towards and deciding whether it is the right choice for them.		Independent practice will relate to what they are doing in the future.